

PHILOSOPHY OF STAFF DEVELOPMENT

All staff members will be encouraged in and provided with suitable opportunities for the development of increased competencies beyond those they may attain through the performance of their assigned duties and assistance from supervisors.

Opportunities for professional growth may be provided through such means as the following:

1. Planned in-service programs and workshops offered within the school system from time to time; these may include participation by outside consultants.
2. Membership on curriculum development committees drawing personnel from within and outside the school system.
3. Released time for visits to other classrooms and schools and for attendance at conferences, workshops, and other professional meetings.
4. Leaves of absence for graduate study, research, and travel.
5. Partial payment of tuition for approved courses.

A minimum of one (1) day per teacher, per academic year to visit other schools or to attend a professional conference, will be granted for enhancement of teaching skills. This professional day will require advance approval by the Building Principal(s).

LEGAL REF.: Collective Bargaining Agreement – HTA/HSC – Article VII, Section 1a.

Approved: March 9, 2009

Amended: February 24, 2014

