

STAFF PERSONAL SECURITY AND SAFETY

Through its overall safety program and various policies pertaining to school personnel, the School Committee will seek to assure the safety of employees during their working hours and assist them in the maintenance of good health.

Staff members should exercise good judgment in determining when health related concerns may dictate absence from work.

The Superintendent may require an employee to submit to a physical examination by a physician and/or school nurse appointed by the school system whenever that employee's health appears to be a hazard to children or others in the school system or when a doctor's certificate is needed to verify need for sick leave or the ability to return to work.

Employees offered a position as a custodian, maintenance worker or food service worker may be required to successfully pass a pre-employment physical examination (provided at School Committee cost) prior to the date of employment.

School employees, their families and members of their household are eligible to use the confidential services provided by the town's employee assistance program.

LEGAL REFS.: M.G.L. [71:54](#); [71:55B](#); [71:55C](#)

CROSS REFS.: [EB](#), Environmental and Safety Program
GCBD, Professional Staff Fringe

Benefits

GDBD, Support Staff Fringe Benefits
Staff Handbooks
Family Medical Leave Act

Approved: March 9, 2009

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