

**School Committee/Superintendent Goals  
School Year 2020-1**

<b>Title</b>	<b>Vision</b>	<b>Outcome for 2021</b>	<b>Measure for 2021</b>	<b>Conditions</b>	<b>Interfaces</b>	<b>Status</b>
<i>Contract Negotiation</i>	Establish a contract with the HTA that achieves maximum alignment with district vision and mission, within the financial means of the district and town.	The HTA and School Committee have executed a contract with a duration of 1 to 3 years that meets the directives of the Select Board and Finance Committee for a level-funded budget through a collaborative process that maintains a positive and respectful relationship.	By June 1, 2021, the contract has been ratified by the School Committee and members of the HTA.	Negotiation Subcommittee will provide regular updates to School Committee in executive session meetings.	HTA Negotiating Subcommittee School Business Mgr Select Board rep School Committee Legal Counsel Superintendent/ Administration	
<i>Budget</i>	Develop and approve a budget for FY22 that meets the needs of the district and the guidelines provided by the town.	The School Committee has approved both a level-funded budget for FY22 and a 5% deficit budget that maximize the district's resources while prioritizing student learning.	(1) By November 13, 2020, the Administration has developed a budget for FY22 and has presented it to Budget Subcommittee  (2) By December 15th, 2020, the School Committee has reviewed and approved the budget and a narrative, which includes a listing of essential items that SC deems necessary for level service and has	Opportunities for public input are provided.  Guidelines provided by the Finance Committee and Town Administration are followed.  District governance and management work jointly to support the development and finalization of a budget that supports student needs	Administration Budget Subcommittee School Committee Finance Committee Select Board Town Meeting?	

			<p>submitted them to the town.</p> <p>(3) By June 30, School Committee has approved any necessary budget adjustments</p>			
<p><i>School Committee Best Practices</i></p>	<p>Identifying and adopting best practices is a vital part of the continuous improvement of School Committee function and operation.</p>	<p>The School Committee has developed the framework for one or more tools and practices that support(s) new members in their roles/responsibilities and aid(s) in the successful transition for the future.</p>	<p>(1) By February 1, 2021, Best Practices Subcommittee has presented to School Committee and Administration recommendations for additional onboarding and successioning supports.</p> <p>(2) By May 31, 2021, School Committee has reviewed drafts of new materials presented by the Best Practices Subcommittee.</p> <p>(3) By June 30, 2021, School Committee has approved any new materials and practices, and a timeline has been identified for implementation.</p>	<p>Best Practices Subcommittee is formed</p>	<p>School Committee</p> <p>Best Practices Subcommittee</p> <p>Administration</p>	