

# Harvard Public Schools

39 Massachusetts Avenue, Harvard, Massachusetts 01451

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**School Committee Meeting  
Monday, September 12, 2016  
6:00 p.m.  
Upper Town Hall**

- I. Call to Order (6:00)**
- II. Read the Vision Statement (6:00)**
- III. Open to Interested Citizens' Commentary (6:03)**
- IV. Trip approval and club approval (6:05)**
- V. HES School Improvement Plan (6:20)**
- VI. Superintendent Report (7:00)**
- VII. 5 Year Capital Plan Review (7:10)**
- VIII. Update on Science Lab HVAC and Funding Needed for Overage (7:20)**
- IX. Finalize School Committee/Superintendent Goals and Outcomes (7:30)**
- X. Review Superintendent Goals and align on Evidence (7:40)**
- XI. Athletic Uniforms Replacement Cycle Proposal (8:00)**
- XII. Substance Abuse Policy (JICH) Review (8:10)**
- XIII. Substitute Teacher Recruitment/Training/Evaluation Job Description Review (8:20)**
- XIV. Review proposed MOU for the Fin. Dir./School Bus. Mgr. Shared Position (8:30)**
- XV. Review meeting minutes (8:40)**
- XVI. Liaison/Sub-committee Reports (8:45)**
- XVII. Suggest Future Agenda Items (8:50)**
- XVIII. Open to Interested Citizens' and School Committee Commentary (8:55)**
- XIX. Adjournment (9:00)**

**Documents: superintendent report, meeting minutes, HES School Improvement Plan, Policy (JICH), Substitute Teacher Program Manager, Finance Director MOU, SC Goals, Superintendent Goals, Trip Proposals, Capital Plan,**

**Vision Statement:** The Harvard Public Schools community, a leader in educational excellence, guides each student to realize his or her highest potential by balancing academic achievement with personal well-being in the pursuit of individual dreams. The students engage in learning how to access and apply knowledge, think critically and creatively, and communicate effectively. They continue to develop the confidence and ability to collaborate, contribute, and adapt in an ever-changing world.