

School Committee Minutes
Upper Town Hall
Tuesday, May 28, 2019
6:15 p.m.

Members attending: SusanMary Redinger, Shannon Molloy, Suzanne Allen, John Ruark, Sharlene Cronin, and Linda Dwight. Absent: Maureen Babcock, Aziz Aghayev, and Chloe Cushing

John Ruark called the meeting to order at 6:15 p.m.

John Ruark read the Vision Statement.

Public Commentary

Bob O'Shea, Old Littleton Road, Parks & Recreation Committee – Softball Field jurisdiction.

Dawn-Marie Ayles – HES teacher – reflected on relationship building during her time in Harvard.

Student Report – None

Field Trip Approval – None

HES Climate Survey

Josh Myler presented to the Committee the HES Student Climate Survey for 2019. Questions that showed an area of increase were those that identified adults being friendly, caring and recognizing students for good work and behavior. Areas identified for improvement were feeling like students are friends and friendly, feeling safe in school, and feeling like there is an adult to talk to if needed.

HES School Improvement Plan (SIP) Report Out and Review FY20 SIF; Vote

HES Principal Josh Myler reviewed the progress and completion of the HES School Improvement goals for the 2018-2019 HES School Improvement Plan. The Committee will review the FY20 School Improvement Plan at a meeting in June or July.

Discuss and Amend Norms; Vote

Sharlene Cronin presented the Norms and identified areas that members had suggested needed to be reviewed for possible clarification or change. The Committee discussed the suggested changes and amended the Norms accordingly.

SusanMary Redinger made the motion and Sharlene Cronin seconded to vote to approve the School Committee Norms as presented and amended.

VOTE 5/0

Consider Eldridge Letter; Vote

Shannon Molloy shared revisions she made to letters being sent to Senator Eldridge and Representative Benson that express concern with the language regarding charter school reimbursement in the governor's and House's versions of the FY20 budget bill.

SusanMary Redinger made the motion and Suzanne Allen seconded to move to authorize the Chair to sign the letters and approve the letter presented be sent to Representative Benson and Senator Eldridge. In addition, a copy will be sent to MASC.

VOTE 5/0

Summer Meeting and Retreat Schedule Discussion

The Committee reviewed the calendar to determine the dates for their meetings during the months of June, July and August. It was agreed that the Committee would meet on June 10th, July 2nd, and August 26th at 6:15 p.m., and will hold a retreat on July 22nd at 9:30 a.m.

Supporting Girls' Softball Program; Vote

Shannon Molloy asked for consensus from the Committee in showing support for the Softball team as they struggled this year due to not having a home field. Shannon Molloy agreed to share the Committee's support to the team.

Superintendent Report – see attached

SusanMary Redinger made a motion and Sharlene Cronin seconded to move the early release day on the 2019/2020 School Calendar from May 15th to May 8th to accommodate a change in the date of the Prom and Celebration.

VOTE 5/0

Dr. Dwight asked to increase the School Business Manager's, Aziz Aghayev's, work schedule from two days to three days per week due to additional responsibilities being asked of him. The Committee will take a vote at their next meeting.

School Building Update

Trade bids came in about \$500K over estimate, the bids are still being reviewed to be sure the bidders meet qualification requirements. There are still a lot of things influx in the bid review process. The next School Building Committee meeting will be June 27th. The Groundbreaking Ceremony will be held June 13th at 6:00 p.m.

Agenda

Policy
Handbooks
School Improvement Plans
HEAC
District Improvement Plan
Substitute Process
DEAC
Business Manager vote
Field Update

Approval of Meeting Minutes

SusanMary Redinger made the motion and Suzanne Allen seconded to approve the minutes of the May 13th meeting as presented.

VOTE 5/0

Liaison/Sub-Committee Reports

John Ruark reported that HEAC is interested in identifying a Senior project for someone. HEAC would like Jon Snyder in attendance when they present to the School Committee.

Suzanne Allen reported that she is working to gather information to get SEPAC up and going. Suzanne was able to get connected to Leslie Doolittle and Marie Harrington. In the information gathering stage and thinking about a parent survey to start. Looking forward to continuing to work on this.

Suzanne Allen is looking forward to the first wellness meeting tomorrow.

Shannon Molloy reported that HES Council met and discussed the School Improvement Plan.

Sharlene Cronin reported that the Athletic Advisory met and talked about their annual goals, Anne Lee's field with some interesting ideas and problem solving presented. There was discussion around the fall and winter parent surveys and feedback and discussion around keeping them connected.

Public Comment - None

Executive Session

At 9:30 p.m. John Ruark made and SusanMary Redinger seconded to enter into executive session as allowed under Chapter 30A, Section 21 of the Massachusetts General Laws, for the purpose of discussing a strategy with respect to collective bargaining with the Teacher's Union, and to conduct a strategy session in preparation for negotiations with union personnel. To reconvene into open session to vote on those items discussed in executive session and then adjourn.

Roll Call Vote

Allen (Aye), Cronin (Aye), Molloy (Aye), Redinger (Aye), Ruark (Aye)

The Committee reconvened back into Open Session at 10 p.m.

John Ruark reported that the Committee will schedule a meet and greet with the Interest Based Bargaining trainer and the HTA regarding teacher negotiations.

Shannon Molloy made the motion and SusanMary Redinger seconded to adjourn the meeting at 10:05 p.m.

VOTE 5/0

Respectfully submitted,

Mary Zadroga