

PERSONNEL POLICIES GOALS

The district's specific personnel goals are:

1. To develop and implement those strategies and procedures for personnel recruitment, screening, and selection that will result in the employment and retention of individuals with the highest capabilities, strongest commitment to quality education, and greatest probability of effectively implementing the district's learning program.
2. To develop staffing analysis strategies that will contribute to the learning program, and to use these as the primary basis for determining staff assignments.
3. To provide effective programs of staff development that contribute both to improvement of the learning program and to each staff member's career development aspirations.
4. To provide for a genuine team approach to education.
5. To develop and use for personnel evaluation positive and evidence-based processes that contribute to the improvement of both staff capabilities and the learning program.

APPROVED: March 9, 2009

REVIEWED: February 24, 2014

AMENDED: April 8, 2019

LEGAL REF.: 603 CMR 26