

School Committee Minutes
Upper Town Hall
Tuesday, July 2, 2019
6:16 p.m.

Members attending: SusanMary Redinger, Shannon Molloy, John Ruark, Sharlene Cronin, Aziz Aghayev and Linda Dwight. Absent: Suzanne Allen and Maureen Babcock.

John Ruark called the meeting to order at 6:15 p.m.

Sharlene Cronin read the Vision Statement.

Public Commentary - None

School Improvement Plan Report Out: TBS

Scott Hoffman and Robin Benoit reviewed The Bromfield School Improvement Plan by sharing the 21st Century Skills essential for a Bromfield graduate. The three overarching objectives that will be focused on for the coming year are to provide a safe, secure and inclusive learning environment for all, to improve attendance and tardy rates, and work toward “balancing academic achievement with personal well-being.

TBS Handbook Review

Scott Hoffman and Robin Benoit reviewed changes to the FY20 Bromfield School Student Handbook. The Committee will vote on changes to the handbook at a future meeting.

HES Handbook Review –

Dr. Dwight reviewed the language changes made to the FY20 Hildreth Elementary School Student Handbook. The handbook will be brought back for approval at a future meeting.

Superintendent Report – See Attached

Aziz Aghavev reported that both the School Lunch and Athletic revolving accounts are in deficit. Dr. Dwight and Aziz Aghavev explained the reason for the deficit and suggested that funds be transferred from the Devens account. SusanMary Redinger recommended a need to establish a Subcommittee for Athletics.

SusanMary Redinger made the motion and Sharlene Cronin seconded to move to authorize the use of the Devens fund for up to \$50K to cover the deficit to the Athletic account and up to \$30K to cover the deficit in the School Lunch account.

VOTE 4/0

District Improvement Plan Review and Goal Review: Vote

Dr. Dwight reviewed the changes made to the District Improvement Plan as a result of the review of the plan at the last meeting. Dr. Dwight asked for a vote or a discussion on the District Improvement Plan.

Shannon Molloy made the motion and Sharlene Cronin seconded to move to approve the District Improvement Plan as presented.

VOTE 4/0

Summer Professional Development Plan

Dr. Dwight presented the summer curriculum work that has been approved for teachers to work on over the upcoming summer months. Dr. Dwight pointed out that not all requests were approved but the district has approved a total of \$39,856

Superintendent Evaluation Introduction

SusanMary Redinger reported that she created a shared drive that contains materials for the Superintendent evaluation. SusanMary Redinger gave an overview of how the evaluation process is completed. Dr. Dwight is finalizing the goals that she will be evaluated on. Tentatively an August date will be set for the evaluation to be completed. John Ruark will ask Jon Green and Mary Traphagen if they would like to participate.

School Building Update

SusanMary Redinger reported that a groundbreaking ceremony was held at Hildreth. It was awesome and SusanMary thanked the many people who helped the ceremony to be successful. SusanMary Redinger reported that there is excessive rock in the ground on the school construction site. These rocks are expected to cause a five-week delay. The contractors are confident they will be able to make up the time at some point in the project to maintain the April move in date. The construction costs have come in at \$500K over budget at this point. The project manager is confident that there are pushes and pulls to make up that difference. SusanMary Redinger has a letter prepared for the Press to clarify some information that was incorrectly reported in the "Press" regarding the contingency fund for the School Building project.

Grant Approval

The Committee reviewed a grant from the Harvard Schools Trust in the amount of \$1,390 to set up a scholarship fund for the Fifth-Grade trip to Nature's Classroom.

SusanMary Redinger made the motion and Shannon Molloy seconded to approve a grant from the Harvard Schools Trust as presented.

VOTE 4/0

Policy Review

Shannon Molloy did a first read of Policy GBGE – Domestic Violence Policy. The Committee discussed whether the leave would be paid or unpaid and whether the employee would have to exhaust other forms of leave first. The policy will be brought back at a future meeting for a vote.

Retreat Agenda

The Committee will hold their retreat at the Bromfield Library on July 22nd from 9:30 to 2:30 with an hour for lunch. Topics will include handbook approval, a presentation from Dorothy Presser, a book club activity, subcommittees, managing data and contract negotiations.

Approval of Meeting Minutes; Vote

SusanMary Redinger made the motion and Sharlene Cronin seconded to approve the School Committee minutes of June 10th as amended.

VOTE 4/0

Liaison/Subcommittee Reports

John Ruark reported that Barbara Owens provided an overview of the IBB process. There was positive reaction to the IBB information overall. Training will need to be scheduled so that IBB can be started and then the group can fall back to the traditional negotiating process if they choose.

Shannon Molloy reported that the TBS Council met and reviewed the TBS school improvement plan and the handbooks.

Shannon Molloy presented the following warrants for payment:

19-25-SCH	\$519,541.20
19-24-SCH	\$331,680.62

Sharlene Cronin reported that the Field Subcommittee met. They are looking for membership from the public and from the Harvard Athletic Association. They have assigned categories for subcommittee members to research. They are planning to meet again next week.

A lot of policies are ready to go. Will bring them to a meeting in September.

School Committee Commentary

Linda Dwight reported that the schools have a new school website that is ADA compliant.

Adjourn:

SusanMary Redinger made the motion and Sharlene Cronin seconded to adjourn the meeting at 9:26 p.m.

Vote 4/0

Respectfully submitted,

Mary Zadroga