

School Committee Minutes
Virtual Meeting
Thursday, June 10, 2021
6:15 p.m.

Members attending: Sharlene Cronin, SusanMary Redinger, Suzanne Allen, Abby Besse, Shannon Molloy. Absent: Maureen Babcock

Others in Attendance: Linda Dwight, Ingrid Nilsson

SusanMary Redinger called the meeting to order at 6:15 p.m.

SusanMary Redinger read the Vision Statement

Public Commentary - None

Covid Policy Review

Mask Policy for summer programs

Abby Besse reviewed changes being proposed to the mask policy for use during the upcoming summer programs. During the school year HES students were required to wear masks outdoors; the new policy will allow students to have a choice to wear a mask or not when outdoors and distance will not be regulated. In addition, Covid Safe Schools testing will be available weekly to students and staff participating in the summer programs and all are encouraged to participate.

Sharlene Cronin made the motion and Shannon Molloy seconded to approve the mask policy as amended.

VOTE: Allen (Aye), Besse (Aye), Cronin (Aye), Molloy (Aye), Redinger (Aye)

Distancing Policy

Abby Besse reviewed a change to the spacing between students and teachers and staff as follows: "In areas where masks are removed indoors for eating or drinking a distance of 6 ft must be maintained".

Suzanne Allen made the motion and Abby Besse seconded to approve the amendment to the policy.

VOTE: Allen (Aye), Besse (Aye), Cronin (Aye), Molloy (Aye), Redinger (Aye)

Learning Model Decision Point Policy

The Policy Subcommittee is recommending rescinding the Learning Model Decision Point Policy as it is longer needed.

Suzanne Allen made the motion and Abby Besse seconded to rescind the Learning Model Decision Point Policy as recommended.

VOTE: Allen (Aye), Besse (Aye), Cronin (Aye), Molloy (Aye), Redinger (Aye)

COVID Travel Policy

The Policy Subcommittee is recommending rescinding the COVID Travel Policy as all restrictions in Massachusetts have been lifted and the policy is no longer necessary.

SusanMary Redinger made the motion and Suzanne Allen seconded to rescind the COVID Travel Policy.

VOTE: Allen (Aye), Besse (Aye), Cronin (Aye), Molloy (Aye), Redinger (Aye)

Food Service Director and Head Chef Job Description Approvals

Dr. Dwight shared the job description for the Director of Nutrition Services and the Harvard School District Lead Chef and the reasoning behind the change in structure. The Director of Nutrition Services will lead the financial and DESE compliance requirements of the food service program. The Head Chef will focus on food preparation, nutrition and production. The salary range for the director is between \$50K-\$70K and the salary for the chef would be between \$40K-\$50K. Upon School Committee approval, the Superintendent is authorized to advertise and hire the Head Chef and the Director of Nutrition Services.

Suzanne Allen made the motion and Sharlene Cronin seconded to approve the job description for both the Director of Nutrition Services and the Lead Chef.

VOTE: Allen (Aye), Besse (Aye), Cronin (Aye), Molloy (Aye), Redinger (Aye)

Request to add Kindergarten teacher (VOTE)

The current kindergarten enrollment projection has our kindergarten enrollment at 77 students. Dr. Dwight and Josh Myler are recommending using the COVID grant money to hire an additional kindergarten teacher to reduce the class sizes from 19+ students to 15+ students. This will keep our class sizes within the number that the School Committee set as guidelines and enables us to more easily add students as they move into the district during the year.

Sharlene Cronin made the motion and Abby Besse seconded to approve the position of an additional Kindergarten teacher.

VOTE: Allen (Aye), Besse (Aye), Cronin (Aye), Molloy (Aye), Redinger (Aye)

Grant Approval (VOTE)

A Harvard Schools Trust grant was presented to the School Committee for approval.
Engineer Your World - \$2,500 – Julie Burton

With no objection, SusanMary Redinger approved the grant as presented.

In closing SusanMary Redinger reminded members that there is an early bird discount for the MASC conference if you enroll by July 15th.

With no objection, SusanMary Redinger adjourned the meeting at 7:40 p.m.

Respectfully submitted: Mary Zadroga

